To join via Zoom: [https://wsu.zoom.us/j/609454442](https://wsu.zoom.us/j/609454442)

**Virtual Attendance Sheet HERE**

- **5:30 | Call to Order**
  - Approval of Senate Meeting #3 Minutes  
    - Approved
  - Approval of the Senate Meeting #4 Agenda  
    - Amended to add Matthew Sutherland’s updates
      - Need to vote on 2 resolutions
    - Approved
- **5:31 | Announcements & Events**
  - PDI Events
    - **“Activating Your Teaching with Small Steps”** with Dr. Lisa Gloss  
      - Oct. 8, 11:00 AM – 1:00 PM, Butch’s Den
    - **“Interviewing and Negotiating for Industry Careers”** with Dr. Isaiah Hankel (The Cheeky Scientist)  
      - Spokane Campus, Oct. 18, 1:00–3:00 PM
    - **One-on-One Mock Hiring Interviews** with The Cheeky Scientist  
      - Spokane Campus - Oct. 18, 3:30–4:30 PM
    - **Alumni Panel Discussion: A View of Work in Industry** (Session I)  
      - Oct. 21, 3:00–5:30 PM, CUB JR. Ballroom (tentatively)
  - Programming Events
    - Bowling Night at Zeppoz: Oct. 11 at 6:00–8:00 PM  
      - Family friendly
      - Bring valid IDs if you want drinks
    - Volleyball Tourney!  
      - Saturday, Nov. 2nd, 11 AM – 4 PM at Smith Gym 117
      - Team Captains must register on [CampusLabs](http://CampusLabs) (Max 10 players per team)
      - *Prizes for 1st & 2nd team with the best team name*
  - Graduate and Professional Community Events
    - Please check the [WSU Events](http://WSU Events) page for October events, as well as our [GPSA Community Engagement Page](http://GPSA Community Engagement Page)
    - **“Donuts with the Dean”**
      - Do you have any questions, comments or concerns for the dean of the graduate school? Come grab a donut and chat with Dr. Lisa Gloss who is holding weekly office hours in the GPSA Graduate Student Lounge in Terrell Library. Check out [Donuts](http://Donuts)
with the Dean Page to find dates and times to meet with the Dean.

- Next meeting: Friday, Oct. 11, 10:00–11:30 AM

- Other events
  - Pullman Regional Airport: Oct 10th Ribbon Cutting Ceremony
    - [https://www.eventbrite.com/e/puw-ribbon-cutting-ceremony-tickets-65016544234](https://www.eventbrite.com/e/puw-ribbon-cutting-ceremony-tickets-65016544234)
  - 18th Annual Haunted Palouse,
    - Oct 18, 19, 25, 26
    - Cost is $25

- 5:40 | Guest Speaker
  - Dr. Daniela Miranda
    - Daniela Miranda is the Crime Victim Advocate for Region 8 in WA. She holds a PhD in Literature from WSU and a Masters in Teaching from the University of Costa Rica. Before taking on the role of Crime Victim Advocate, Daniela worked as an instructor at WSU for 5 years and as a Program Coordinator for the Office of International Programs. In her spare time, she loves to knit, cook, and travel.
    - Alternatives to Violence of the Palouse is a local nonprofit providing advocacy for survivors of sexual assault and domestic violence. Located in the Gladish Community Center, with a WSU branch next to the counseling center.
    - The Crime Victim Advocate helps victims of any other crime besides sexual assault, such as assault, theft, etc. Anything that is not sexual assault and domestic violence.
    - They provide absolutely free help, and are all-welcoming, without discrimination.
    - Provides legal advocacy to victims. Not lawyers, but can help people navigate the legal system. Provides emergency financial assistance and other support for victims.
      - For example, if something happened or you were assaulted by a roommate, then they can talk to the landlord, etc. to help you move out and other things that would need to navigate.
    - Not affiliated with the police, but have a good working relationship with the WSU police. You are not obligated to report to the police if you meet with crime victim advocates.
5:50 | Questions and dialogue with Dr. Daniela Miranda
   ○ Question: Your position does not work directly with sexual violence victims, is there someone in your program who does? Also, if someone is having an issue with the police, is that something you can help with, as well?
     ■ Alternatives to Violence of the Palouse does help sexual violence victims, so if you reach out to Dr. Miranda, she can refer you to the right people. And yes, about 85% of our work is helping people with legal advocacy and emotional support when dealing with the police.
   ○ Question: Do we have any specific resources for international students who need advocacy help?
     ■ We are definitely working to make sure international students know that they can get help. As international students, you do have rights, and we are happy to help. Dr. Miranda is bilingual, but Alternatives to Violence of the Palouse also has some translation services available.

6:00 | Intermission: Bathroom, Refills, Seconds

6:10 | Open Floor
   ○ Senator Jeremiah Sataraka
     ■ Indigenous Peoples’ Day Resolution was passed by GPSA last year in November 2018
     ■ Important to recognize that WSU and the US in general are situated on indigenous lands. We have a visual representation, the Hesutin Waterfall, at the Elson S. Floyd Cultural Center, to acknowledge that WSU is located on indigenous lands.
     ■ 29 federally recognized tribes in Washington state, that employ more than 30,000 people. Many more tribes previously existed.
     ■ USDAC has a guide to help teachers (and by extension, graduate students) think more critically about indigenous people.
     ■ What can you do?
       ● Know and acknowledge the indigenous peoples’ lands that your events are being held, as well as dissertation defenses.
       ● Be a part of WSU’s 2nd annual Indigenous Peoples’ Day on Monday, October 14th, 2019. Starts at 8:15 AM with the main event at noon on the Mall, then ends by 4 PM.
       ● Consider what it means to live in a post-colonial world, and recognize that colonization is still an ongoing process.
Open Discussion with your colleges: What campus issues or actions do you think GPSA should be tracking? What actions would you like to see GPSA Senate take? This is an open discussion time similar to a few weeks ago, and we would like to continue to hear from you and your communities. After discussion senators will then have time to voice their responses during Senate or email them to vpgpsa@wsu.edu.

- On Wednesday, Oct. 9 from 5–7 PM, the Fine Arts Department is hosting Platonic Speed Dating, which is an opportunity for grads to come, collaborate, ask about research, and make connections. It is casual and snacks will be provided.
- College of Engineering: Department cut down the number of TAs, so now TAs are having to work >40 hours per week. Additionally, they also cut down on wages. So now TAs are doing more work with less pay.
- Healthcare: Aware it is an ongoing issue, but concerns about availability, pricing, and affordability. Issues for students both on and not on assistantships.
  - This also continues to be a major concern for R&E students.
- College of Arts and Sciences: Dean wants to move to enrollment based funding, which de-incentivises cross-collaboration and incentivises high-enrollment classes.
- Vet-Med: GPSA senators spoke to Dr. Lisa Gloss about healthcare. Dr. Gloss says it is something that they cannot currently do much about, as it is very expensive for people that are over 25. However, it may be beneficial for more people to go talk to Dr. Gloss and Cougar Health Services to be persistent on this issue.
- President Ralph had to miss the last Faculty Senate meeting, which meets every other Thursday at 3:30 PM. Would like someone to attend if possible.
- Course Materials Values and Effectiveness Committee needs more senators to serve, email Ralph if interested (meeting times TBD).

6:30 - 7:00 | New Business
- Attendance Policy and Bylaws - Internal Affairs Chair, Ana Vishnevskaya
  - Vote on Attendance and Bylaw change (See Attachment 1)
  - Attendance policy changes: simplified version that is more flexible to senators
    - Attending digitally is not considered an absence
Once a semester, senators can have a proxy attend in their place.

After that, senators may be absent for no more than 20% of the meetings.

**VOTE:** We move to change the attendance policies. **Motion passes.**

**Senator Harrison Anthony situation (see Attachment 2):** Senator wanted to be active, but has a recurring event that has disallowed attendance at GPSA senate meetings. Proposing we make an exception to attendance policies for him, and have a proxy in his place. Scholarship will be split between Harrison and the proxy, but proxy will not be able to vote.

**Discussion**

- He is actively serving, signing up for events, and is very involved in GPSA activities.
- Constituents lose a vote if we do not allow the proxy to vote. However, this would require an amendment to the bylaws.
- Harrison gets the minutes ahead of time like any other senator, and could tell his proxy how to vote, but this still would go against the bylaws.
- What about having him vote digitally ahead of time?
  - A person needs to be present and able to listen to the debate in order to be able to vote, since the debate can change one’s opinion.
- We have three meetings left in the fall. If Harrison’s vote becomes a make or break situation, we can table that vote, but currently all votes are going smoothly.

**VOTE:** We move to approve this Senator’s absences. **Motion passes.**

**Legislative Affairs**

- **Report from Washington DC Trip**
  - (President Ralph Chikhany, VPLA Matthew Sutherland and our two Chairs, Rachel Wong and Jenn Johnson)
    - Met with former GPSA officers (e.g., Melanie Thornton and Katie Harris).
    - Discussed research funding, student loans (particularly through the Higher Education Reauthorization Act) – working to do loan forgiveness, with legislators.
A lot of the offices really want student stories, so they know what is going on with real people.

- 30% of our graduate students are international students, we want to increase accessibility for international students and give them the option to stay in the US after graduation (particularly through the H-1B visa), especially those interested in working in STEM industries.

**Updates from VPLA Matthew Sutherland**

- If you want to write a letter to your congressional representatives, we would be happy to share this with them on our Spring trip, please contact Matthew.

- **Resolution to Urge Local Prosecutor Denis Tracy to Retry Hargraves**
  - ASWSU released a statement also urging that the local prosecutor retry Hargraves.
  - Are we coordinating with ASWSU on this? We wanted to, but decided to just get a consensus from the GPSA senate instead.
  - As a body, should we actually advocate for charging someone with something?
    - In Matthew’s personal opinion, yes, it is in our best interest to hold police officers accountable. Victim advocacy should be an adamant part of our representatives.
    - As grad students, we have to become Washington residents and thus are represented by these elected officials.
  - Important to note that since he has not been found guilty, these are allegations.
  - As a body, we are not charging him, nor can we do that. We are only asking that he be retried; the jury will decide on a verdict.
  - **VOTE: Motion passes.**

- **Joint Resolution of ASWSU and GPSA to Add “Citizenship and Immigration Status” to EP 15**
  - Only changed grammar and spelling errors since emailing out to the Senate last Friday.
  - Discussion
● Is the exact same text going to ASWSU, and if they change the text, will it come back to us?
  ○ Yes to both questions, likely ASWSU will only add footnotes. They will vote on this next week.
● How will this impact funding that requires citizenship?
  ○ Federal law takes precedent in specific cases of citizenship, we can include that language to clarify.

  ■ VOTE: Motion passes.
  ○ RSO Affiliate Funding Announcement and Policy Overview
    ■ Will discuss more at the next meeting.
    ■ Application period: Oct 9 – Nov 15th
    ■ Disregard changes in bylaws when applying, since they had not been applied yet.
    ■ Future training for RSO’s

● 7:30 | Adjournment
Attachments

**Attachment 1.** Attendance policies for GPSA including bylaw changes.

**Section 1: Attendance Policies**

A. Purpose of Attendance Policies

1. The purpose of attendance policy is to help ensure regular attendance by GPSA Senate Members.

2. It is essential for efficient operations and proper representation of the students of Washington State University that all Senate Members understand and abide by this attendance policy.

B. GPSA Senators

1. Senate Meetings
   
   i. A Member of the GPSA Senate may be absent from no more than 20% of the regularly scheduled Senate meetings per semester.
   
   ii. Absences
   
   a. If a Member of the GPSA Senate is going to be absent from a Senate meeting, they must submit the GPSA Absence Request Form by 5:00pm on the Friday before the Senate meeting.
   
   b. Absences are considered meetings in which a Member of the GPSA Senate is not in physical or alternative attendance at the meeting.

2. Alternative Senate Meetings Attendance

   i. Members of the GPSA Senate, based in Pullman, WA may provide a proxy to replace himself or herself during a regular scheduled Senate meeting once per Semester.
   
   a) If a proxy is to be sent, the Member of the GPSA Senate to be replaced must fill out the GPSA Absence Request Form by 5:00pm on the Friday before the Senate meeting to request approval for the proxy.
   
   b) A proxy cannot vote on behalf of the Member of the GPSA Senate they are replacing.
   
   c) A proxy must sign in and verify whom they are replacing for that Senate meeting.
d) A proxy can be a graduate or professional student from any Academic Unit/College.

ii. Members of the GPSA Senate may digitally attend a regularly scheduled Senate meeting only once per semester.

a. If a Member of the GPSA Senate is to attend a Senate meeting digitally, he/she must fill out the GPSA Absence Request Form by 5:00pm on the Friday before the Senate meeting to request approval for digital attendance.

ii. Any senator currently located in the research and extension centers (R&E) has an opportunity to attend Senate meetings digitally or in person.

a) An R&E Senator, attending Senate meetings only digitally, does not violate attendance policies.

b) If an R&E Senator does not attend a Senate meeting either digitally or in person more than 20% of time, the case will be considered as a violation of attendance policies. Sanctions will be applied.

3. Senate Attendance Policies shall be enforced by the Chair of the Senate.

4. GPSA Committee Meetings

i. Each Member of the GPSA Senate may be absent from no more than 20% of his/her assigned GPSA Committee meetings/responsibilities per semester.

ii. Alternative attendance

a. Each Member of the GPSA Senate may be considered in attendance at his/her assigned GPSA Committee meeting by sending a proxy only once per semester.

b. Each Member of the GPSA Senate may be considered in attendance at his/her assigned GPSA Committee meeting by attending digitally only once per semester.

c. Any senator currently located in the research and extension centers (R&E) has an opportunity to attend Committee meetings digitally or in person.

a) An R&E Senator, attending Committee meetings only digitally, does not violate attendance policies.

b) If an R&E Senator does not attend a Committee meeting either digitally or in person more than 20% of time, the case will be considered as a violation of attendance policies. Sanctions will be applied.
iii. GPSA Committee Attendance Policies shall be enforced by the Chair of the Committee Meeting.

C. GSPA Executive Board

1. Senate Meetings
   
   i. An Executive Board Member of the GPSA Senate may be absent from no more than 20% of the regularly scheduled Senate meetings per semester.

2. Absences
   
   i. If an Executive Board Member of the GPSA Senate is going to be absent from a Senate meeting, they must submit the GPSA Absence Request Form by 5:00pm on the Friday before the Senate meeting.

   ii. Absences are considered meetings in which an Executive Member of the GPSA Senate is not in physical or alternative attendance at the meeting.

3. Alternative Senate Meetings Attendance
   
   i. Executive Board Members of the GPSA Senate based in Pullman, WA may provide a proxy to replace himself or herself during a regularly scheduled Senate meeting once per semester.

      a) If a proxy is to be sent, the Executive Board Member of the GPSA Senate to be replaced must fill out the GPSA Absence Request Form by 5:00pm on the Friday before the Senate meeting to request approval for the proxy.

      b) A proxy cannot vote on behalf of the Executive Board Member of the GPSA Senate they are replacing.

      c) A proxy must sign in and verify whom they are replacing for that Senate meeting.

      d) A proxy can be a graduate or professional student from any Academic Unit/College.

   ii. Executive Board Members of the GPSA Senate may digitally attend a regularly scheduled Senate meeting only once per semester.

      a) If an Executive Member of the GPSA Senate is to attend a Senate meeting digitally, he/she must fill out the GPSA Absence Request Form by 5:00pm on the Friday before the Senate meeting to request approval for digital attendance.
4. Senate Attendance Policies shall be enforced by the Chair of the Senate.

5. GPSA Committee Meetings
   i. Each Executive Board Member of the GPSA Senate may be absent from no more than 20% of his/her assigned GPSA Committee meetings/responsibilities per semester.
   
   ii. Alternative attendance
       a. Each Executive Board Member of the GPSA Senate may be considered in attendance at his/her assigned GPSA Committee meeting by sending a proxy only once per semester.
       
       b. Each Executive Board Member of the GPSA Senate may be considered in attendance at his/her assigned GPSA Committee meeting by attending digitally only once per semester.
       
   iii. Attendance Policies shall be enforced by the Chair of the Committee Meeting.

6. GPSA Executive Board Meetings
   
   i. Each Member of the GPSA Executive Board may be absent from no more than 20% of the regularly scheduled Executive Board Meetings per semester.
   
   ii. Alternative attendance
       a. Each Executive Board Member may be considered in attendance at a regularly scheduled meeting by sending a proxy only once per semester.
       
       b. Each Executive Board Member may be considered in attendance at a regularly scheduled meeting by attending digitally only once per semester.

7. Attendance Policies shall be enforced by the Chair of the Executive Board.

Section 2: Violation of the Attendance Policies

A. If a Member of the GPSA Senate is absent from more than 20% of either the Senate or his/her assigned GPSA Committee Meetings, sanctions shall be imposed.
   
   1. The Chair of the Senate, GPSA Committee, or Executive Board shall send out a warning letter for violation of Attendance Policies.
i. The GPSA President, VP, and IAC Chair shall be copied on this email exchange.

2. The warning letter shall be followed by a conversation with the Executive Board Members regarding the resignation of the Member of the GPSA Senate from the elected position.

3. If the GPSA Senator in violation of the Attendance Policies refuses to resign, the case shall be brought before the Senate at the next regularly scheduled Senate Meeting.

i. A three-fourths (3/4) majority vote of the Senate is needed to remove a Member of the Senate from the elected seat due to the violation of the Attendance Policies.

Section 3: Exceptions to Attendance Policies

A. The senate by two-thirds (2/3) majority vote may approve exceptions to Attendance Policies in special circumstances.
Dear Senators,

Below, please find a summary of Senator Harrison Anthony’s situation that has been handled by the Executive Office and reviewed by the IAC. The suggestions for the current situation are provided. The situation is to be brought up at the upcoming Senate meeting for the confirmation vote.

Harrison Anthony, Senator 2019–2020, faced a last-minute change in his class schedule and had to take a Monday evening class for the Fall semester, which puts Senator Anthony in time conflict with the GPSA Senate Meetings. Senator Anthony demonstrated that he is motivated and dedicated to serve our graduate and professional students. Due to this fact, the IAC agreed to make an exception to the Attendance Policies in the current situation and suggests that Senator Anthony provides a proxy for the Senate Meetings in Fall semester.

The individual, serving as proxy, will act as Senator Anthony’s representative in the five Senate meetings that are left for this semester and communicate all information to him. This individual will not be able to vote on behalf of Senator Anthony. Senator Anthony will perform the rest of his senator duties and responsibilities by serving on the PDI committee this Fall semester.

The Senator Scholarship will be split in half between Senator Anthony and the proxy that will serve on his behalf in the Senate during the Fall semester. In spring, Senator Anthony will be present in the Senate again.

If you have any questions or concerns, please email us.

Thank you,

The IAC Team 2019–2020